

DISCIPLINE

The children participating in Parents' Day Out are young and are still learning "right from wrong". Therefore, discipline and guidance will be directed toward teaching the children acceptable behavior. Teachers will respond positively to desired behaviors. When a conflict arises between children, teachers will help the children work through the conflict by helping them find words to communicate their feelings to others and by hearing how others have been impacted by the behavior. Teachers will redirect misbehavior, giving choices, if possible

Rules will be based on the right of each child to be safe and respected. A child who inflicts harm on another or engages in unsafe behavior will be disciplined using verbal correction, re-direction to another activity, and if needed, a "time out" (sitting alone for no longer than one minute per year of age). At no time will a child be verbally demeaned. A child will not be spanked or suffer other corporal punishment. We will specifically identify "negative" behaviors without labeling a child's character.

We reserve the right to dismiss a child from the program who harms another or engages in unsafe behavior.

EDUCATION

Parents' Day Out is not an educational program so we will not evaluate children or set educational goals. However, we will provide an environment to nurture social interaction, language development, and motor skills. We will encourage and reinforce developmentally appropriate skills such as:

- *coping with "separation" from mom, dad, or caregiver,
- *using words to express one's feelings and intentions,
- *sharing with others and waiting for one's turn,
- *listening to and following simple directions,
- *eating independently,
- *potty training,
- *demonstrating fine and gross motor skills, and
- *increasing awareness of concepts such as numbers, colors, and shapes.

Parents are encouraged to talk with the teachers about developmental concerns they have regarding their child.

Revised July 2009